



**ADINJC 52nd Annual General Meeting
Held on Saturday 6 June 2026
At the Holiday Inn, Coventry**

Opening

The Chair Stewart Lochrie opened the meeting at 10am.

Notice

The convening notice was taken as read.

Attendance

Stewart welcomed members and thanked them for coming.

Stewart Lochrie (Chair), Lynne Barrie (President), Sue Duncan (Secretary), Peter Boxshall (Treasurer), Liam Greaney (Driving Pro), Kevin & Tracey Field (Confident Drivers), Larry Girling (IMTD), David Allen (Birmingham ADIs), Graham Feest (ADINJC Road Safety Advisor), Fiona Clarke, Russell Jones, Garry Thomas, Terry Bassingthwaite, Pennie Alexander, Nigel Slater, Chris Porter, Tina Cassady, Tom Stenson, Daryl Keightley, Charli Hodgson, Andy McMaster, Stefan Sclomena, Hana Stepanova, Peter Robinson, Jane Robinson, Kate Monk, Emma Cottington, Jessica Brannelly, Lee Pollard, John Rogers (Disability Driving Instructors), Alex Orchiston (Midland Instructor Group), Gary Gough-Pugh, Adam Poole, Jeff Davies, Judith Collinson, Geoff Moore, Damian Lee, James Quinn, Terry Cook, Simon Jennings, Mike Yeomans, Mike Bell, Hon members Neil Peek, Bryan Curtis, Nick Ibbott, Parv Walling. Guest speaker Des O'Connor

Apologies

Rachael Lloyd-Phillips, Leigh Brookes, Richard Gillmore, Brian Murray, Gordon Palmer-Taylor, Richard Dallison, Toni Watkins-Burton, Kathy Higgins, Sue Papworth, Andy Lloyd, Dan Hill, Philip Rawles

Minutes of the Annual General Meeting held on 31 May 2025 were agreed as a true record, being proposed by Nigel Slater, seconded by Liam Greaney and carried unanimously. There were no matters arising.

Chair's Report

National Conferences

I want to start my Annual Report with an update on the ADINJC events that have, without doubt the widest reach across the ADI profession.

The 2025 ADINJC and II Conference and Expo attracted 1785 people last September, and we are forecasting another substantial increase for 2027. The event will again be held at Cranmore Park in Solihull.

The Driving Instructor Convention in March attracted 320 people this year and was a sellout – we've now reached capacity at Milton Keynes and will be moving to a larger venue for 2027.

The smaller ADINJC Scotland Conference brought in over 100 ADIs in its third year – its first at a newer, larger venue. Feedback has been extremely positive, and we're already planning for next year.

These events matter. They represent the building of a professional body of driving instructors who leave better informed and motivated to improve. From presentations from trainers who are genuinely respected across the field; to connecting with like-minded colleagues from across the UK; from gaining real insight into current road safety initiatives and the political landscape shaping our industry, to engaging with the businesses that support all of us — from insurers and training providers to dash-cam suppliers and theory test app developers.

I want to recognise the work put in by your President, Lynne Barrie, and your Secretary Sue Duncan, in taking the ADINJC from one 220 ADI event in Dudley – my first event as a GC member – to a calendar of events that now reaches well over 2k instructors every year.

We're also extremely grateful to our marketing partners at Intelligent Instructor for everything they've done to grow the profile of the events.

Growth of the Association

- ADINJC Membership numbers continue to grow. This meeting is evidence that ADIs are keen to stay informed about key topics in our industry and to engage in-person, where possible, on improvement and safety. Thank you to all of you for coming along today and forcing your Secretary to raise the virtual Sold Out sign.
- Website visitors
- To ensure we're staying on top of things and providing the right kinds of information and services to members we track engagement on our website. This month's report showed a 23% increase in active users and a

36% increase in new users, demonstrating the reach of the association across our digital channels.

- The engagement team deserves credit for this, and it really is a team effort: From Liam Greaney who edits all of our blog posts, and to everyone on the GC and beyond who contributes content for blog posts, to the work Tom puts in on our YouTube channel, and the other social media posts from Terry Cook on Facebook and LinkedIn.

Health and Wellbeing

When I accepted the role of Chair last year, one aspect that mattered a great deal to me personally was health and wellbeing of driving instructors. It was and still is my opinion that a core element of the ADINJC should be to inform, educate, and assist ADIs to better look after their physical and mental wellbeing. Our jobs are bad for us. We sit for prolonged periods of time, often for several hours with only brief periods of respite for toilet breaks or to grab a Meal Deal.

I'm grateful to the GC for their support on this, but especially Garry Thomas and Charli Hodgson who have – if you'll excuse the analogy – taken the ball and ran with it. The Health and Wellbeing section on our website is quickly becoming an essential online resource for instructors, backed up by content on our social feeds and there is more to come. If you'd like to learn more about how the ADINJC can help support your local group or association, please get in touch with Charli who will be able to provide information about the ADINJC Big Team Challenge – a new initiative sponsored by Mind Matters Counselling – that will gamify your weekly steps and other forms of exercises, allowing your group or association to compete against other groups and associations. We ran a trial version of the BTC towards the end of last year and I can confirm that it's great fun and it definitely got us moving more than usual.

Work of the GC

- The vast majority of my work on behalf of the ADINJC over the past 12 months has been focused on NASP – which I've chaired for the first six months of this year – and the Car Driver Training and Testing Forum. ADINJC attends these meetings with other industry stakeholders, to represent member interests and to hold DVSA to account over the policies it pursues, the data it provides, and the communications it distributes.
- Backing up this work is the correspondence sent on behalf of members to government ministers and their opposite numbers to continually raise concerns on topics such as changes to the test booking system, ORDIT, the outdated ADI qualification system, lack of Standards Checks, the administration of the Trainee Licence, and ongoing problems with examiner recruitment.

- Two weeks ago I attended a meeting at Department for Transport in London where we met the new DVSA Chief Executive, a new Head of Policy, and representatives from DfT.

I often feel like I'm on a continual PR exercise for NASP, but I don't mind repeating myself. Anyone who thinks NASP does not do everything in its power to hold DVSA to account has never met Carly Brookfield, Peter Harvey or Lynne Barrie.

GC members continue to attend events and work on behalf of members. This month,

- Terry Cook attended the Young Driver Focus in London and his blog on the event will be out soon.
- Charli Hodgson attended the recent Road Safety GB Training course – Health and Environment. She has written an excellent article that which will be live on the website soon and will also go out to members.
- Tina Cassady and Speed of Sight Delivered a great day at Three Sisters track in Wigan
- At a new track in Bicester 23/24 this month, if anyone wants to volunteer just turn up at 9am, and the new hoists are currently being made thanks to everyone who donated at the convention.
- Tom Stenson - I'd like to thank Tom Stenson for chairing the previous Members' Meeting in March. Everyone knows that Tom already does an amazing job as our Head of Training for the ADINJC, but his work as Deputy behind the scenes is just as important. He attends NASP and DVSA meetings in my absence, assists with the general day-to-day operational issues that come up regularly, and is just a huge asset to the association. Tom has some very exciting things planned for 2026/27, so please keep an eye out for that.
- On the road safety front, most people know that the ADINJC is an active member of PACTS, and we were recently invited to join the Protect Young Drivers steering group on GDL and a few other campaigns. I'd like to thank Garry Thomas for being my co-attende on this.
- There are a lot of meetings to attend. We're very fortunate to have such a wealth of talented people to represent the association and our members at these events.

Dan Hill In partnership with our amazing treasurer, our business team have strived to set our finances on a stable footing for business continuity while preparing for the growth stage of our ongoing development. Our focus is now on raising funds to support the ongoing efforts of our governing committee to deliver a strong voice and tangible change for our members and the industry as a whole. Alongside regular additions and improvements to our public facing website, we are also delighted to announce the launch of our new Member's Area, complete

with an exciting new Forums feature that will be the centre of constructive debate on various topics. It will help steer our narrative on important discussions and better represent our members. We look forward to their insights, and to introducing other member's only tools and benefits that add real value to the way we work together.

Finally, our business team will now be laser focused on growing our numbers - collaborating with partners, members and other reputable organisations to spread the word far and wide as to why membership of the ADINJC is a must for any instructor.

Report from ADI Support Dept

So far this year, we have dealt with approximately 40 enquiries from instructors seeking assistance. These have ranged from simple, one-off email responses to more involved cases requiring detailed drafting of responses to the DVSA, and accompanying members to interviews.

The more involved cases often arise when instructors have delayed seeking help and the situation has escalated (e.g, ignoring proceedings, or responding to the DVSA before seeking our assistance)

Inappropriate conduct continues to be the most common issue raised.

In several cases, instructors appeared genuinely unaware that their behaviour could be viewed as inappropriate by others.

Examples include:

- Comments made to pupils that the instructor considered "banter" but the pupil found distressing or offensive.
- Blurred professional boundaries regarding personal conversations or physical contact during lessons.
- Most of these cases do not involve malicious intent. The problem is often a lack of insight into acceptable behaviour in a modern training environment and how behaviour may be perceived by others and by the DVSA.

We then have to step in and assist with representations on whether they remain a "fit and proper person."

Not all of our cases involve the DVSA. We have also given significant assistance where instructors have faced penalty charge notices (e.g., parking tickets) or financial claims from pupils (e.g., County Court judgments, and refund demands).

I stress the importance of PI/P insurance in helping with such cases. Many of these financial claims – particularly those involving allegations of negligence or breach of duty – fall squarely within what PI/PL insurance is designed to cover.

In many cases, instructors only seek help after they have already sent a poorly drafted response, paid a ticket they could have challenged, or missed a court

deadline. Please contact us at the first instance should you receive a complaint letter, contact from the DVSA or a court claim. Early contact often turns an involved case into a simple one.

Plans for 2026/27

- I want to help the ADINJC continue to reach and support more driving instructors.
- We will be upgrading our membership system to overcome some of the challenges faced by group admins.
- Working with Official Partners to assist ADIs with the Making Tax Digital programme.
- We are looking at an Environmental Policy for the ADINJC, that will include eco-friendly driving elements, carbon off-setting, and a scheme to recognise ADIs who are actively seeking to reduce the impact of their profession on the planet.
- MDIT
- A big theme for the coming year is Modernising Driving Instructor Training. In 2013, DVSA consulted on and then decided against overhauling the ADI training and testing system by implementing an accredited qualification. They also decided against addressing some of the many challenges with the Trainee Licence system.

We know that there is a growing appetite across the industry, driven by poor instructor training standards, terrible pass rates at Part 3 stage, lack of regulation in the absence of Standards Checks and ORDIT, and many of us believe that it is time to lobby for real change. There are meetings happening across the country – right now - generating ideas on what a future system should look like, in service of higher standards and improved road safety results. There is a recognition that perhaps the bar for entry to a register – currently sitting at 45k with another 6k on Trainee Licences – should be raised a little.

There is a real desire from people who invest in themselves through various forms CPD and accredited qualifications, that their efforts should be recognised and rewarded in some way.

And, I would argue, there is a real need for the role of driving instructor trainer to be specialised and protected in some way.

This is work that should be led by organisations like the ADINJC, as it has been in the past.

Tom Stenson and I will be attending an ORDIT workshop with DVSA on the 15th of June and we're looking forward to sharing ideas and pushing for change.

Chair	Stewart Lochrie
Deputy Chair	Tom Stenson
Committee	Tina Cassady
	Leigh Brookes
	Dan Hill
	Chris Porter
	James Quinn
	Fiona Clarke
	Terry Bassingthwaighte
	Liam Greaney
	Andy Lloyd
	Terry Cook
	David Allen
	Charli Hodgson
	Garry Thomas

Dates for 2026/7

Members' Meetings:

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Saturday 12 September 2026 (online)

Saturday 5 December 2026

Saturday 6 March 2027

Saturday 5 June 2027

Saturday 11 September 2027

Saturday 4 December 2027

Annual General Meeting & Members' Meeting – Saturday 5 June 2027

Driving Instructors Convention – Sunday 14 March 2027, Eastwood Hall, Nottingham

**Expo & Conference,– Sunday 27 September 2026, Cranmore Park
Sunday 19 September 2027, Cranmore Park**

Stewart closed the meeting at 10.27.