



ADINJC 51st Annual General Meeting  
Held on Saturday 31 May 2025  
At the Holiday Inn, Coventry

#### Opening

The Acting Chair Stewart Lochrie opened the meeting at 10am.

#### Notice

The convening notice was taken as read.

#### Attendance

Stewart welcomed members and thanked them for coming.

Stewart Lochrie (Chair), Lynne Barrie (President), Sue Duncan (Secretary), Peter Boxshall (Treasurer), Gordon Palmer-Taylor (DDSA), Emma Ashley (My Drive Time), Liam Greaney (Driving Pro), Kevin & Tracey Field (Confident Drivers), Sue Papworth (Cambridge), Dan Hill (My Drive Time), Toni Watkins-Burton (Radical Driver Training), Richard Dallison (RED), Gary Hardy (Orion Drive), Andy Lloyd (Southern DIA), Michelle Holmes (Newton Abbot Association), Larry Girling (IMTD), Kenute Wallen & David Allen (Birmingham ADIs), Bernard Vencatachellum (My Four Wheels), Habib Rahman (Driving Solution), George Simpson (Weekend Wheels), Graham Feest (ADINJC Road Safety Advisor), Fiona Clarke, Russell Jones, Garry Thomas, Terry Bassingthwaighte, Pennie Alexander, Nigel Slater, Chris Porter, John Ashton, Tina Cassidy, Tom Stenson, Daryl Keightley, Charli Hodgson, Maggie Saleh. Hon members Neil Peek, Bryan Curtis, Nick Ibbott. Guest speaker Rob Heard MBE

#### Apologies

Rachael Lloyd-Phillips, Charles Moffat, Leigh Brookes, Jedidiah Benaviharuchot, Abed Hijazi, Alam Habib, Mike Bell, James Quinn, Terry Cook, Richard Gillmore, Brian Murray.

Minutes of the Annual General Meeting held on 2 March 2024 were agreed as a true record, being proposed by Fiona Clarke, seconded by Tom Stenson and carried unanimously. There were no matters arising.

#### Acting Chair's Report

It's been six months since Charles Moffat stepped down as Chair of our Association due to health reasons and I wanted to open today's AGM Chair Report with an update. Charles

was diagnosed with cancer earlier in the year, and is currently receiving treatment. He forwarded some words and asked that they be read.

*Many will know that I've have been somewhat poorly and I am very grateful to Stewart for taking up the reigns as Chair.*

*I'm coming to the end of my radiotherapy and am about to start a recovery period. The side effects remain difficult and that is why sadly, I cannot be with everyone today and will be standing down from the GC.*

*I will miss the NJC generally, good friends on the General Council and being able to assist countless members in legal and disciplinary difficulties. I am proud to have brought it through a period of change to the organisation's legal standing and into the fast changing world of digitalisation in business.*

*I do wish the NJC every success. It is without doubt the foremost body representing driving instructors and driving forward a desire for the highest quality and continuous improvement in tuition. In doing so I would encourage you to focus on those matters that can be truly influenced and potentially achieved.*

*I hope to still see many of you around.*

I'd like to acknowledge the work Charles oversaw - particularly in enabling Dan Hill to push forward with our website and internal finance projects. We will be a more stable association as a result of work initiated under his stewardship, and we are better prepared for the online challenges and opportunities that the future will bring.

I know that everyone on the GC will join me in wishing Charles all the very best with the remainder of his treatment and with whatever he goes on to do next.

Sadly, we have two other members of the Governing Committee stepping down at today's AGM.

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George Simpson has been Deputy Chair at the ADINJC since 2023. George has been extremely helpful to Lynne in her work negotiating with current and potential sponsors for the association, and he is someone who really did go out of his way to engage with our members at every opportunity.

By contacting premium members on his own time, to check that they were happy with the work the association was doing on their behalf, and by proactively putting a friendly voice to the association, he was able to reach out and gather valuable feedback which has allowed us to develop in line with member needs.

When I think of George, though, I will think of him at our conferences, representing the NJC at our stand, chatting to current and potential members. George likes to chat – always keen to know how you are doing. And I know that his very presence there, and here today, lifts the room, and whoever he speaks to.

George, I know you've had a tough year, and I want to thank you on behalf of the GC and the membership for the role you've played here, and we all wish you the best for your well-deserved retirement. Enjoy the golf.

A presentation was made to George in appreciation.

And finally, John Ashton is stepping down as Vice-President of the ADINJC, and Lynne would like to say a few words.

John has been on the GC for over 25 years and made me feel very welcome when I first joined the NJC. He has been hard working and passionate about the NJC, although not quite so passionate about DVSA! Over the years he has been in charge of the equipment we needed and also the running of our conferences, events and expos, this included our special 40<sup>th</sup> year celebrations. Alongside his wife, Belinda, he gave up a lot of time to plan and help to set up the events and make them a success. Those members who remember when NJC held a smaller conference and meal the evening before, the lovely room decorations and special effects for the events. I do remember being woken up by John at 4.00am on more than one occasion when he wanted the keys to the cars he needed to drive into the conference room. He was still around the rest of the day and there to help us clear up at the end of the event, his energy and enthusiasm was brilliant. We will all miss his passion, his hard work, support and also his friendship.

A presentation was made to John in appreciation.

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In terms of my report for the AGM, much of the work reported by Charles in his 2024 AGM report continues positively. Our hugely successful - 2024 Conference and Expo returned to Newark in September 2024, but increased demand and attendance figures required a larger venue to be sourced for 2025.

The Driving Instructors Convention in March 2025 saw us move to a new venue in Milton Keynes for the same reasons. This paid event – the Conference and Expo remains FREE for PDIs and ADIs – saw around 200 driving instructors attend a full day of presentations delivered by road safety professionals and campaigners for policy change.

The event was preceded by a Saturday evening awards ceremony, with dinner and entertainment.

These events are the flagship events in our industry. There has never been as much interest in the training and development on offer from such a wide range of industry experts and suppliers. I think everyone involved with the association should be incredibly proud of its achievements in developing and growing these events, alongside our partners at Intelligent Instructor.

On a northern note, I recently enjoyed organizing and hosting the second ADINJC Scotland Conference just a couple of weeks ago. We were joined by the Confident Drivers team, Ray Seagrave, and Dr Elizabeth Box, as well as other well-known names from the industry. The feedback from this event has been extremely encouraging and – without wishing to be repetitive – we will also be moving to a larger venue for 2026.

Thank you to Lynne Barrie and Sue Duncan for all of their ongoing work in relation to the Convention and Conference and Expo, and thank you the Scottish Task Force of Tom Stenson and Terry Cook, for venturing north of the wall to help me out.

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We now come to the reports from the Team Heads.

Work behind the scenes on strengthening the foundations of our association, and helping it grow to new heights is ongoing, led by our Business Team Leader, Dan Hill, and supported by other committee members.

This includes further enhancements to both the public and members-only areas of our website to ensure we're providing the very best experiences for instructors across the country.

We're also working on a new way to deliver news and views to our members via our blog and a monthly 'news round up' email that will replace our traditional newsletter. This change will make access to updates on our activity, as well as helpful news and information from the wider industry and motoring world more accessible, both in terms of format and speed.

There are other ideas currently in the pipeline that will make it easier for our members to share their questions and views on various topics, adding value to our membership and volume to our collective voice.

I'd like to thank Dan for his work and also his patience as I'm not always the quickest in getting back to him. Like Charles, I fully support his vision on the evolution of the ADINJC into a more accessible, safe, and progressive space for instructors.

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Tom Stenson, our Head of Training reports that in 2025, we have experienced exceptional engagement across our training programmes, with nearly every online paid workshop reaching full capacity. This strong uptake reflects the high-quality content and delivery provided by our dedicated training team.

This year also marked the successful launch of our *Free Expert Talk* series, featuring industry leaders delivering insightful, topic-focused sessions. These talks are offered at no cost to all premium members and have been well received.

In addition, we have delivered bespoke, in-person workshops to several local driving instructor associations, including Birmingham, Staffordshire, and Sheffield, further strengthening our presence within the instructor community.

Our *10-Minute Takeaway* series continues to grow in popularity, consistently receiving positive feedback and attracting an increasing number of YouTube subscribers. Our subscriber count now sits at well over the 1000 mark.

Looking ahead, the training team is actively exploring opportunities to expand and diversify our workshop offerings. We are excited about the developments planned for the coming year and the value they will bring to our members.

Many thanks to Tom for the report and also work he has put in here over the last 12 months. The online and in-person training market is a very crowded one, but I believe the NJC stands out and more than holds its own and that's primarily down to his leadership and the efforts of his team.

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Liam Greaney has put in some great work over the last 12 months in Engagement. He's worked closely with Dan Hill on the revamp the website and has written some excellent, highly original content for the blog.

Work on the blog is ongoing with thanks to Lynne, Tom, Fiona and Dave of the GC for their content.

More content is always welcome, and if any of our members feel they would like to contribute, do please get in touch. We will acknowledge source and give a link to your website so if you want your name and ideas out there please submit.

#### Facebook:

We have two channels: an open page with about 8.9k followers and a group page with about 2.5k members.

For those who like this kind of thing, the last 90 days has seen  
62k views of our FB page, an increase of 18% on the previous period  
A 195% increase in FB post engagement  
And a 6k% increase in page followers.

While Liam's blog posts have undoubtedly played a role here, this is primarily a result of increased media interest in driving test waiting times and reselling, with both Lynne and myself interviewed by the BBC in that period. Social media posts related to this kind of content always generate discussion and debate.

The world of content creation is tough, and I think Engagement is a tricky nut to crack for an association like ours, but well done to Liam for his efforts and his patience with the trolls.

Outside of the Teams – Business / Training / and Engagement - the other members of the GC continue to contribute not just to the association but to the industry as a whole, offering their time and their experience to members, and I will provide more information around that in my Report for the Members' Meeting.

In summary, despite the loss of some key team members, and a rough sea caused by test waiting times, I believe 2024 was a good year for the ADINJC.

- We are in a healthy financial position -
- Our membership numbers – both group and individual - are growing (38% increase in new members Jan to May compared to same period last year)
- We supply some of the best training solutions in the industry
- Our events are the most important in the industry
- Our media presence is growing
- And most importantly, we are evolving to meet the demands of the future

To close my AGM report, I'd like to pay tribute to the entire GC for their support over the last six months during my time as Acting Chair, and I'd also like to thank our member associations and groups, and our individual members for being with us.

Thank you.

The Chair's report was proposed by Lynne Barrie, seconded by Nick Ibbott and accepted unanimously.

#### Treasurer's Report

The Treasurer's said that his Report had been previously circulated and that the NJC was in a healthy condition. There were no questions from the floor. The Treasurer's Report was proposed by Dan Hill, seconded by Fiona Clarke and accepted unanimously.

#### Motion (1) from the Governing Committee

To amend the Constitution of the ADINJC, as circulated. Proposed by the Governing Committee. The motion was carried unanimously with no abstentions.

#### Motion (2) from the Governing Committee

To confer honorary membership on:

Charles Moffat

George Simpson

John Ashton

The motion was carried unanimously with no abstentions.

#### Elections

The following were elected unanimously to the Governing Committee –

President	Lynne Barrie
Chair	Stewart Lochrie
Deputy Chair	Tom Stenson
Committee	Tina Cassidy
	Leigh Brookes
	Dan Hill

Chris Porter  
James Quinn  
Fiona Clarke  
Terry Bassingthwaighte  
Liam Greaney  
Andy Lloyd  
Terry Cook  
David Allen

**Dates for 2025/6**

**Members' Meetings:**

Saturday 13 September 2025

Saturday 6 December 2025

Saturday 7 March 2026 (online)

Saturday 12 September 2026

Saturday 5 December 2026

**Annual General Meeting & Members' Meeting** – Saturday 6 June 2026

**Driving Instructors Convention** – Sunday 22 March 2026, Kents Hill Park, Milton Keynes  
MK7 6BZ

**Expo & Conference**, – Sunday 28 September 2025, Cranmore Park B90 4LF  
Sunday 27 September 2026, Cranmore Park B90 4LF

**Scotland Conference** – date and venue to be announced.